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Lieutenant Governor  
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## Public Notice of Title VI Program Rights

The Maryland Department of Transportation State Highway Administration (SHA) gives public notice of its' policy to uphold and assure full compliance with the non-discrimination requirements of Title VI of the Civil Rights Act of 1964 and related Nondiscrimination authorities. Title VI and related Nondiscrimination authorities stipulate that no person in the United States of America shall on the grounds of race, color, national origin, sex, age, disability, income level or Limited English Proficiency be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance.

Any person who desires more information regarding SHA's Title VI Program can contact its Title VI Program Coordinator - Judith de Vastey at the address noted below:

State Highway Administration  
Office of Equal Opportunity  
211 E. Madison Street, MS-LL3  
Baltimore, MD 21202

Any person who believes they have, individually or as a member of any specific class of persons, been subjected to discrimination on the basis of race, color, national origin, sex, age, disability, income level or Limited English Proficiency has the right to file a formal complaint. Any such complaint must be in writing and submitted within 180 days following the date of the alleged occurrence to:

Judith de Vastey  
Title VI Manager  
State Highway Administration  
Office of Equal Opportunity  
211 E. Madison Street, MS-LL3  
Baltimore, MD 21202  
Email: [jdevastey@mdot.maryland.gov](mailto:jdevastey@mdot.maryland.gov)  
Phone: 410-545-0404